FOI 5546

**For each question, could I please ask for responses to be split into the five most recent financial years.**

**I appreciate the current financial year is still ongoing.**

**(a) 2022/23**

**(b) 2021/22**

**(c) 2020/21**

**(d) 2019/20**

**(e) 2018/19**

**1. How many days have trust staff taken off (sick leave not holiday)?**

|  |  |
| --- | --- |
| **Period** | **Absence Days** |
| 2022-23 | 27,051 |
| 2021-22 | 39,268 |
| 2020-21 | 34,116 |
| 2019-20 | 30,870 |
| 2018-19 | 26,801 |

**2. How many days have trust staff taken off for stress or anxiety?**

|  |  |
| --- | --- |
| **Period** | **Absence Days** |
| 2022-23 | 8,167 |
| 2021-22 | 10,286 |
| 2020-21 | 11,891 |
| 2019-20 | 11,160 |
| 2018-19 | 9,228 |

**3. Please provide a staff breakdown for the figure for question two - ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Staff Group** | **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** |
| Add Prof Scientific and Technic | 103 | 109 | 401 | 5 | 0 |
| Additional Clinical Services | 3,058 | 3,166 | 3,715 | 3,319 | 3,073 |
| Administrative and Clerical | 1,602 | 2,386 | 2,821 | 2,163 | 1,292 |
| Allied Health Professionals | 358 | 808 | 523 | 1,251 | 997 |
| Estates and Ancillary | 153 | 191 | 226 | 142 | 69 |
| Healthcare Scientists | 83 | 0 | 23 | 50 | 74 |
| Medical and Dental | 360 | 563 | 928 | 580 | 555 |
| Nursing and Midwifery Registered | 3,511 | 3,937 | 3,254 | 2,776 | 2,107 |
| **Grand Total** | **9,228** | **11,160** | **11,891** | **10,286** | **8,167** |

**4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?**

|  |  |  |
| --- | --- | --- |
| **Period** | **Covid** | **Covid-Contact Self Isolation** |
| 2022-23 | 3,865 | 69 |
| 2021-22 | 6,953 | 1,351 |
| 2020-21 | 8,982 | 11,454 |
| 2019-20 | 883 | 1,241 |
| 2018-19 | 0 | 0 |

**5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.**

|  |  |
| --- | --- |
| **Period** | **Absences > 28 days** |
| 2022-23 | 70 |
| 2021-22 | 96 |
| 2020-21 | 110 |
| 2019-20 | 88 |
| 2018-19 | 77 |

**6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.**

|  |  |  |
| --- | --- | --- |
| **Period** | **Length of Absence (Days)** | **Staff Group** |
| 2022-23 | 275 | Medical and Dental |
| 2021-22 | 365 | Medical and Dental |
| 2020-21 | 365 | Medical and Dental |
| 2019-20 | 366 | Additional Clinical Services |
| 2018-19 | 360 | Medical and Dental |